

MONTHLY NEWSLETTER

A word from Jean-Paul Deprins, CEO

Dear reader,

As we welcome 2025, we approach the year ahead with optimism and renewed energy. Each new year offers a fresh opportunity to learn from our journey, embrace meaningful change, and continue our growth.

At Better Globe Forestry, our mission goes far beyond planting trees. It's about empowering communities, restoring ecosystems, and creating lasting value for our stakeholders and partners.

With a strengthened leadership team at the helm, we are committed to driving innovation, building resilience, and amplifying our impact.

Sustainable forestry is not just an environmental necessity, it's a pathway for economic growth and community empowerment.

At Better Globe Forestry, we are turning vision into action, creating a legacy of progress and meaningful change.

Here's to a successful, impactful, and collaborative 2025!



BGF Chairman Mr. Rino Solberg meets with some Management Team members for strategic discussions

On behalf of the board of Better Globe Forestry (BGF), I am pleased to announce significant changes in our leadership structure as part of our ongoing evolution into a forward-thinking commercial forestry company. These changes demonstrate our commitment to ensuring that our management is equipped to handle the growing complexities of modern forestry and business management, all while aligning with our vision for sustainable growth and impact.

Effective 1st January 2025, I, Mr. Rino Solberg, who has long served as both Chairman and CEO, transitioned my responsibilities and activities as CEO to Mr. Jean-Paul Deprins. I will continue to serve as the Chairman of BGF, providing strategic guidance to Jean-Paul. As CEO, Jean-Paul will lead the company's operational and commercial strategies with a future-oriented focus. With his extensive experience and proven leadership, we are well-positioned to advance BGF's mission and vision seamlessly.



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Simultaneously, the leadership team has been further strengthened to align with the increasing demands of modern forestry management:



BGF Management Team (from right): Lawrence (CFOO), Claudiah (ECD), Jean-Paul (seated, CEO), Lydia (EDHR), Samuel (CFO), and Jan (EDF).

Samuel Nakhone has been promoted to Chief Forestry Officer (CFO) and will oversee all forestry operations and innovations. His dedication and expertise have been instrumental in advancing BGF's forestry programs.

Lawrence Muema becomes Chief Finance and Operations Officer (CFOO), bringing his financial acumen and operational skills to ensure efficient management of BGF's resources and projects.

Lydia Kubai has been appointed Executive Director of Human Resources, overseeing the diverse workforce and ensuring BGF attracts, retains, and develops top talent.

Claudiah Deprins steps into the Executive Director of Communications role, which will allow her to enhance BGF's outreach and engagement with stakeholders, partners, and the broader public.

The recent leadership changes have elevated **Samuel** and **Lawrence** to senior management positions, joining **Jan Vandenabeele**, who continues to serve as Senior Director of Forestry. Jan is a key resource, offering strategic expertise in networking, corporate social responsibility (CSR) projects, and advisory support for complex forestry issues.



BGF team engaging with partner farmers in Dokolo to strengthen collaboration and sustainable forestry initiatives.

This restructured leadership framework empowers the Management team members with greater responsibilities, enabling them to tackle the complexities of modern forestry and management more effectively. By strengthening our leadership team, Better Globe Forestry is well-equipped to achieve its mission of creating sustainable forestry projects that blend commercial success with social and environmental responsibility. This approach not only empowers communities but also allows us to expand our operations into wood processing and trade.

We look forward to an exciting future under this enhanced leadership team and thank all our partners, clients, and stakeholders for their continued support as we move toward a brighter and greener future.

Rino Solberg, Chairman of the Board.